

ROBINS KAPLAN LLP COMMUNITY GIVING AND *PRO BONO* REPORT

# RISE UP

BE THE CHANGE.



ROBINS  KAPLAN LLP

At Robins Kaplan, we believe everyone deserves equal access to the legal system. That's why we work every day to provide legal representation to those who cannot afford it. Whether working for a paying or *pro bono* client, our attorneys bring their reputation as tenacious champions to the courtroom. When life, liberty, and basic needs are on the line, we help our clients win what matters most.

In 2023, our firm had the privilege of representing many remarkable *pro bono* clients, and you will read some of their stories here. As you will see in this year's *Pro Bono* and Community Giving Report, our attorneys are dedicated to fighting for our *pro bono* clients in the courtroom, and all our firm members are committed to giving back to the community.



**TOP 5** - Robins Kaplan ranked fifth in *Law360's* 2023 *pro bono* rankings. Firms were ranked based on the proportion of attorneys who provided at least 50 hours of free legal services, the firm's *pro bono* participation rate, and *pro bono* hours per attorney.



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# Win for Trans Rights

SETTLEMENT WITH MINNESOTA DEPARTMENT OF CORRECTIONS

The firm co-counseled with Gender Justice to obtain a groundbreaking win for transgender rights in a lawsuit filed on behalf of client Christina Lusk against the Minnesota Department of Corrections (DOC). In settling this lawsuit, the DOC agreed to make needed changes to its policies regarding treatment of incarcerated transgender people, agreed to move Ms. Lusk to a women’s facility (the first time the DOC agreed to house a transgender person according to their gender identity), and agreed to provide or pay for Ms. Lusk’s gender-affirming surgery (following assessment by a medical professional regarding Ms. Lusk’s surgical readiness). The DOC also agreed to pay a settlement amount of \$495,000.

“With this settlement, the Department of Corrections takes an important and necessary step toward fulfilling its responsibilities to the people in its care,” said Gender Justice Legal Director Jess Braverman. “Thanks to Christina Lusk’s willingness to speak out, transgender people in custody will now have expanded access to the housing and health care they need, and the legal protections they deserve.”

Christina Lusk is a transgender woman and is recognized as female by the state of Minnesota. Nonetheless, since being incarcerated in 2018, she was consistently misgendered by the DOC, was placed in a men’s facility where she faced ongoing harassment and was denied the gender-affirming health care she had been receiving. In the complaint, Lusk asserted that these discriminatory policies and practices violated the Minnesota Human Rights Act as well as the Minnesota Constitution’s guarantee of equal protection under the law, bodily autonomy, and freedom from cruel or unusual punishment.

Under the settlement, the DOC transferred Lusk to the women’s facility in Shakopee and agreed to provide her with gender-affirming surgery. The DOC further agreed to strengthen and update several of its policies that will protect the basic rights, health, and safety of any transgender people incarcerated in Minnesota. Among these changes, the DOC will abide by the World Professional Association for Transgender Health’s (WPATH) standards of care, contract with a WPATH-certified health care provider, ensure its staff are trained on providing appropriate care for transgender people, and honor the name changes of incarcerated transgender people.

#### **ATTORNEYS**

Rebecca Bact,  
Sherry Roberg-Perez

#### **PARTNER ORGANIZATION**

Gender Justice

**The case team  
was honored as  
*Minnesota Lawyer*  
Attorneys of the  
Year for 2023 for  
their work on this  
*pro bono* case.**





ROBINS KAPLAN ACHIEVES  
LANDMARK SETTLEMENT

# LGBTQ Discrimination Lawsuit

**ATTORNEYS** | Brendan Johnson, Erica Ramsey,  
Timothy Billion, Thad Titze, Jordan Rice

The firm secured a key victory on behalf of the Transformation Project, a nonprofit organization providing suicide prevention and healthcare support for transgender individuals across South Dakota, following the state's abrupt cancellation of the organization's contract for a community health worker.

As part of the settlement, the state of South Dakota will pay \$300,000 and issue a public apology.

The Transformation Project received approximately \$136,000 in federal funds to hire and train a community health worker to connect LGBTQ community members to healthcare. However, the Deputy Health Secretary issued a cancellation letter in December, citing alleged contract violations, after the position had already been filled. The group, which only received about \$39,000 of contract funds, disputed these claims and asserted they had complied with contract terms. Shortly after, Robins Kaplan stepped in to represent the organization, filing a federal lawsuit alleging the contract termination was unconstitutional and discriminatory.

"This settlement marks a significant milestone in our ongoing commitment to civil rights advocacy," said Brendan Johnson, lead attorney representing the Transformation Project. "We commend the resiliency of the LGBTQ community and remain committed to vigorously upholding their rights."



**ATTORNEYS** | Tommy Du, Sean O'Connor,  
Michael Geibelson, Roman Silberfeld

**PARTNER ORGANIZATIONS** | Public Counsel,  
Inner City Law Center, Brown Goldstein and Levy

CLASS ACTION ON BEHALF OF

# Veterans Experiencing Homelessness

The firm is representing Los Angeles veterans experiencing homelessness and the National Veterans Foundation in a class action against the federal government, alleging disability discrimination, breach of duty as trustee of a charitable trust, and violations of the West Los Angeles Leasing Act and Administrative Procedure Act. Over a decade ago, with the assistance of other counsel, our clients – unhoused veterans with severe disabilities – sued the federal government for failure to provide housing on grounds that were gifted to the United States as a home for wounded veterans. The federal government settled those claims by agreeing to build 1,200 permanent supportive housing units for veterans on the grounds, with half of those units to be built by 2022. In 2021, the Veteran’s Administration Office of Inspector General reported that the government had not built any of these units and that the “VA envisions all phases of construction will be completed in the next 17 years.” Because the government did not keep its promise, we brought a class action lawsuit in late 2022. While the government sought to dismiss our complaint, the court ruled in our favor, allowing all our claims to proceed to trial. The firm continues its *pro bono* representation as we prepare to take this case to trial in the summer of 2024.

# Unpaid Wages

## RECOVERED FOR LOW-INCOME CLIENT

The firm favorably settled a wage theft, breach of contract, and defamation case for a *pro bono* client. The client, a single mother and professional caregiver, entered into an agreement to care for her estranged biological father. The defendant, the father's longtime domestic partner, promised our client that she would pay for the client's care services. However, a few months into the agreement, the defendant abandoned the father in the client's care and refused to pay. When the client tried to assert her rights, the defendant filed a false report accusing the client of abusing her father. Our attorneys reached the favorable settlement after succeeding on a motion to compel discovery and filing a motion for partial summary judgment. The defendant agreed to pay our client \$45,000 and to release all claims to a vehicle that the defendant had purchased for the client's use as a caregiver.

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**ATTORNEYS** | Greta Wiessner, Tom Hamlin, David Prange

**PARTNER ORGANIZATION** | Mid-Minnesota Legal Aid



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## Negotiating Just Settlement

### FOR FARMWORKERS IN LABOR TRAFFICKING CASE

Robins Kaplan reached a favorable settlement for 23 clients in a *pro bono* labor trafficking case. The firm's clients, agricultural workers currently living in the Dominican Republic, were recruited to work at a vegetable farm at various points between 2012 and 2016. The case alleged violations of the Trafficking Victims Protection Reauthorization Act (TVPRA) arising out of the farm's recruitment and management tactics and the working conditions at the farm. The agreement was reached during mediation before any significant discovery. While the amount of the settlement is confidential, our clients are pleased that it will materially impact their lives.

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**ATTORNEYS** | Matt Woods, Logan Drew, Morgan Voight, Tim Wenger, Manleen Singh

# Wins for Low-Income Tenants

## FAVORABLE SETTLEMENT OF EVICTION CASE ON DAY OF JURY TRIAL FOR LOW-INCOME TENANT

The firm took on a difficult *pro bono* eviction case after the court scheduled it for trial. Our case team promptly began aggressively representing the client, a low-income tenant, by requesting a jury trial and thoroughly investigating the landlord's case, which alleged breach of lease. The breach of lease was based on allegations that the client was harassing other tenants. Our thorough investigation, including review of more than 40 police reports, revealed that all the complaints and police calls that led to the eviction filing came from one neighbor who police did not view as credible. The day of the scheduled jury trial, even though settlement had previously looked impossible, the landlord agreed to give the client three months to move out. The settlement agreement also meant that the eviction court file would be sealed so the client could find alternative subsidized housing. The client ultimately chose to move and opted to settle because the significantly longer timeline allowed her to make a smooth transition and maintain housing stability.

**ATTORNEYS** | Brandon Carmack, Thomas Berndt

**PARTNER ORGANIZATION** | Volunteer Lawyers Network

## JUDGMENT FOR LOW-INCOME TENANT WHOSE SECURITY DEPOSIT WAS UNLAWFULLY WITHHELD HELD AFTER SHE WAS VICTORIOUS IN A SEPARATE LAWSUIT AGAINST THE LANDLORD

The firm obtained a judgment of \$3,465 for our low-income client whose landlord failed to return her security deposit. Last year, the same case team also secured dismissal of an eviction action filed against the client and obtained a \$6,000 judgment for the client after her landlord failed to provide a working kitchen and bathroom and threatened to evict the client rather than make repairs.

**ATTORNEYS** | Marcus Guith

**PARTNER ORGANIZATION** | Volunteer Lawyers Network



LONG-FOUGHT LEGAL BATTLE

# Reunites Mother and Son

After a long-fought battle with an abusive ex, our client recently defeated her ex's motion seeking full custody of her son and instead obtained full parenting time after an extended period of very little visitation. Our client met her significantly older ex when she was 18. He coerced her into using drugs as a method of exerting control over her and over the course of the relationship was arrested multiple times for domestic violence. Even after the relationship ended, the ex pleaded guilty to entering the client's apartment and attacking her with a hammer.

The ex repeatedly filed unsuccessful motions to modify custody and parenting time and eventually filed a report with child protection that led to the child being placed exclusively in his care during an investigation. After several months of investigation, the court closed the child protection matter without taking action. Two days after the child protection matter was closed, the father filed an emergency motion to modify custody based on allegations identical to those found meritless in the child protection case. The child remained with his father and had minimal visits with our client.

Our attorneys met with the client at our monthly legal advice clinic through the Jeremiah Program, which provides holistic services, including housing, to low-income single mothers pursuing a college degree. After meeting with the client, the firm agreed to represent the client *pro bono* in the family court matter. We represented the client in months of litigation and two evidentiary hearings, eventually obtaining a court ruling that our client's ex had failed to substantiate his claims. The court further found that our client's ex posed a danger to the child, and that it was in the child's best interest for our client to be given full parenting time.

**ATTORNEYS** | Geoffrey Kozen, Alexa Ely, Travis Waller, Munir Meghjee, David Bland, Caitlin Keiper

**PARTNER ORGANIZATION** | Volunteer Lawyers Network

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## 3,000

THE FIRM HAS PROVIDED NEARLY 3,000 HOURS OF *PRO BONO* SERVICE TO LOW-INCOME SINGLE MOTHERS ENROLLED IN THE JEREMIAH PROGRAM.

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SECURING RELEASE FROM  
DETENTION FOR IMMIGRANT

# Fleeing Torture

The firm recently obtained a release from detention and deferral of removal under the Convention Against Torture for a *pro bono* client in a challenging immigration case. The client came to the United States from Colombia. The client was a minor when she ran away from home to stay with a classmate, who, unbeknown to our client, was associated with a guerilla group. She helped around the house by buying food, cooking, and cleaning. Nonetheless, the U.S. government asserted that, despite her lack of knowledge, she was providing material support to a terrorist organization, which automatically barred her application for asylum and withholding for removal. Despite the challenges, our case team convinced the court that the client would more likely than not be subjected to torture with the consent or acquiescence of public officials if she was forced to return to Colombia, thereby obtaining deferral of removal under the Convention Against Torture. This victory allowed the client to leave the immigration detention facility and legally work in the United States.



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**ATTORNEYS** | Jim Menton, Christina Lincoln, Tommy Du, Alex Fernandez

**PARTNER ORGANIZATION** | Human Rights First



# Protecting the Boundary Waters

**ATTORNEYS** | Dick Allyn, Steve Safranski, Bryan Mechell, Eric Barstad, Siobhan Jamsa



The firm began representing the Friends of the Boundary Waters *pro bono* in 2018, when Robins Kaplan filed suit on behalf of the organization in the United States District Court for the District of Columbia, alleging that the Bureau of Land Management's (BLM's) reinstatement of expired mining leases would allow further exploration and development of a sulfide-ore copper-nickel mine incompatible with the wilderness character of the Boundary Waters Canoe Area and Wilderness (BWCAW). That lawsuit claimed BLM's decision to reinstate the expired leases was arbitrary, capricious, contrary to law, and exceeded the government agency's authority while improperly disregarding a decision by the U.S. Forest Service to not consent to the lease renewal because of the inherent risk of damage from the proposed mine. In 2020, after the BLM completed the renewal of those leases, Robins Kaplan filed a second lawsuit claiming that the renewal was conducted without an adequate environmental review under improper political pressure.

In January 2022, the Interior Department announced the cancellation of the mineral leases, based on a legal determination by its solicitor general that the leases had been renewed in violation of law, including failure to recognize the Forest Service's consent authority and failure to conduct an adequate environmental review. This decision was hailed by Minnesota Congresswoman Betty McCollum as a "monumental victory for the Boundary Waters."

Following the Interior Department's January 2022 decision, Twin Metals brought an Administrative Procedure Act claim challenging the Biden Administration's cancellation of its mineral leases along the edge of the Boundary Waters, rejection of its mining plan of operations, and denial of its preference right lease applications in other nearby areas that were withdrawn from mineral exploration. On behalf of our client, Friends of the Boundary Waters, the firm successfully intervened in the case and secured dismissal of the action in its entirety. In its most central holding, the court agreed with our client that Twin Metals' challenge to the cancellation of its leases was essentially a breach-of-contract claim, which could only be brought as a claim for damages in the Court of Federal Claims. This victory was another important milestone in ending a grave threat to the BWCAW.

Protected by federal law for more than 100 years, and now by federal statute, the BWCAW is the largest wilderness area east of the Rocky Mountains. It is renowned for its water quality and provides an abundant habitat for thousands of species of wildlife, including three threatened or endangered species, and offers opportunities for ecological studies and exceptional wilderness experiences. The National Geographic Society recognized the BWCAW as one of the planet's "50 Places of a Lifetime." Our firm is proud to have partnered with the Friends of the Boundary Waters to protect the BWCAW.

# Operation Allies Welcome

## AFGHAN CLIENTS RECEIVE GREEN CARDS

Two of the firm's attorneys teamed up to help three Afghan clients obtain green cards through the Operation Allies Welcome program. Our clients worked for the United States in Afghanistan and fled under threat of being arrested or killed by the Taliban when the U.S. withdrew. They performed jobs like posting security at U.S. bases and driving trucks with supplies for U.S. personnel. Our clients were eligible for green cards as part of "Operation Allies Welcome," which requires evidence of work with the U.S., a recommendation by the unit or agency they worked for, a medical exam, and vetting by an immigration officer. The clients fled Afghanistan for fear of retribution by the Taliban and came to the U.S. with very little. They settled in Minnesota, and they are working full time and sending money back to support their families in Afghanistan as they try to navigate their new lives in the United States. All three of the clients have now received green cards, which provide a path to U.S. citizenship. The firm continues to represent these clients *pro bono* to help them bring their families to the United States.

**ATTORNEYS** | Jake Holdreith, Nicole Olson

**PARTNER ORGANIZATION** | Volunteer Lawyers Network

A cross-office team of our attorneys recently obtained asylum for a family of five who fled Afghanistan after the collapse of Kabul. Our clients, a widowed mother, her three children, and her sister, were evacuated by the U.S. military when it withdrew from Afghanistan. Afraid to return to Afghanistan because of their support of the United States, former employment with the U.S. military, and the persecution that they experienced as ethnic and religious minorities, they applied for, and were granted, asylum. The grant of asylum allows our clients to obtain green cards and eventually U.S. Citizenship.

**ATTORNEYS** | Waleed Abbasi, Jennifer Leland, Ben Steinberg

**PARTNER ORGANIZATION** | American Immigration Council





In 2023, **LOGAN DREW**, the firm's outgoing *pro bono* chair was honored with a Hennepin County Bar Association (HCBA) Excellence Award for *pro bono* service. The HCBA Excellence Awards honor individual members for contributions to the profession and the community.



*twenty-first*  
ANNUAL GOLF TOURNAMENT

**Special Olympics**  
Massachusetts

**350**

Since 2019, the firm has helped more than 350 transgender *pro bono* clients start the process to obtain a gender-affirming name change through the firm's *pro bono* name change clinics.

For the last 21 years, Robins Kaplan has proudly hosted an annual golf tournament to benefit Special Olympics Massachusetts. In early January, our Boston office Managing Partner and member of the firm's Executive Board, Anthony Froio, presented the funds raised at the 2023 tournament to the President and CEO of Special Olympics Massachusetts, Mary Beth McMahon. Thank you to the generous sponsors and golfers who helped make this contribution possible.

**19,627**

IN 2023, THE FIRM PROVIDED 19,627 HOURS OF *PRO BONO* SERVICE.

# COMMUNITY & PRO BONO

The Women of Robins Kaplan (WoRK) organized service projects throughout all major offices in May and June. These service projects were dedicated to Hollis Salzman (1965-2020), a trailblazing attorney, prominent female litigator, and beloved colleague and friend. The Boston WoRK members volunteered to support high school girls participating in Advocacy Day, specifically preparing the girls to meet with their legislators. The New York office compiled over **50 THANK-YOU BAGS** with handwritten notes for Jumpstart's corps of college volunteers. In addition, they collected donations for the organization Friends Shelter. The Los Angeles team volunteered at the Westside Food Bank, where they sorted boxes of donated corn into **199 BAGS** to be distributed to partner agencies. The Minneapolis office packed personal care kits for the organization People Serving People, an emergency shelter for families experiencing homelessness in Minnesota.

## 843 MEALS

The Robins Kaplan Billing & Records Team organized three volunteer events this past year. They participated in the Salvation Army's March Food Drive, packed 843 meals to help feed families in need for Open Arms of Minnesota, and helped with landscape clean-up and more at the Minneapolis Sculpture Garden.

IN 2023, ROBINS KAPLAN PROVIDED  
VOLUNTEER ATTORNEYS TO FULLY STAFF

## 41 PRO BONO LEGAL CLINICS

**6 TRANSGENER NAME CHANGE CLINICS** to help transgender clients receive gender-affirming name changes

**10 JEREMIAH PROGRAM LEGAL CLINICS** to provide legal advice and education to low-income single mothers enrolled in the Jeremiah Program

**11 VOLUNTEER LAWYERS NETWORK HOUSING ADVICE CLINICS** to provide legal advice to low-income tenants in need of repairs in their rental homes and expungement of eviction records

**2 CORI SEALING CLINICS** to help seal or expunge aged criminal records creating barriers for clients who were never convicted or who had long ago completed their sentences

**12 VOLUNTEER LAWYERS NETWORK EVICTION REPRESENTATION PROJECT CLINICS** to provide legal advice and representation to low-income tenants facing eviction



Achieve Twin Cities  
 Alliance for Children's Rights  
 Angel City Sports  
 Atlanta Legal Aid Society  
 Bet Tzedek  
 Bloom Early Learning  
 Books for Africa  
 Boys & Girls Club of Metro LA  
 Breakthrough Twin Cities  
 California Rural Legal Assistance  
 Camp Ronald McDonald For Good Times  
 Can Do Canines  
 Children's Heartlink  
 Children's Law Center of Minnesota  
 Children's Theater Company  
 Citizens League  
 Collective Liberty  
 Concord Youth Theater  
 East River Legal Services  
 Economic Club of Minnesota  
 Equal Justice Works  
 Equality California  
 Firefighters for Healing  
 Friends of the Boundary Waters Wilderness  
 Gender Justice  
 Gigi's Playhouse Twin Cities  
 Greater Boston Legal Services  
 Greater Twin Cities United Way  
 Guthrie Theater  
 Haiti Outreach  
 Hennepin County Bar Foundation  
 Her Justice  
 Hudson River Community Sailing

Illusion Theater  
 Immigrant Law Center of Minnesota  
 Interfaith Outreach & Community Partners  
 JDRCF  
 Jeremiah Program  
 Jewish Family and Children's Service of Minneapolis  
 Jumpstart For Young Children  
 Justice4Katie  
 Justice North  
 Law Firm Antiracism Alliance  
 Lawyers Concerned for Lawyers  
 Lawyers for Good Government  
 Legal Rights Center  
 Loan Repayment Assistance Program of Minnesota  
 Mid-Minnesota Legal Aid  
 Minneapolis Institute of Arts  
 MN American Indian Bar Association  
 MN Assistance Council for Veterans  
 MN Association of Black Lawyers  
 MN Jewish Federation  
 MN Justice Foundation  
 MN Justice Research Center  
 MN Orchestral Association  
 Minnesotans' Military Appreciation Fund  
 Myopia Hunt Club  
 Native American Rights Fund  
 Norway House  
 OutFront Minnesota  
 Page Education Foundation  
 Pro Bono Net  
 Project Success  
 Public Counsel  
 Ramsey County Bar Foundation

Regents of the University of California, Berkeley  
 RIA House  
 St. Paul Chamber Orchestra Society  
 Science Museum of Minnesota  
 Seeds of Change Foundation  
 Silicon Valley Urban Debate League  
 Southern Minnesota Regional Legal Services  
 Special Olympics Massachusetts  
 Standpoint  
 Tee It Up For The Troops  
 The Advocates for Human Rights  
 The American Constitution Society  
 The Arc Minnesota  
 The Fund for Legal Aid  
 The Great North Innocence Project  
 The Redemption Project  
 The Sanneh Foundation  
 The Sedona Conference  
 The Young Center for Immigrant Children's Rights  
 Transgender Legal Defense & Education Fund  
 Tubman  
 Tufts Medical Center  
 UCLA Foundation  
 UNFI Foundation  
 University of Minnesota Mock Trial Association  
 University of St. Thomas  
 USC Gould School of Law  
 Volunteer Lawyers Network  
 Volunteer Lawyers Project of the Boston Bar Association  
 Walker Art Center  
 Youth Frontiers

Agate Housing and Services  
 American Association for Justice  
 American Board of Trial Advocates  
 American Constitution Society  
 Minneapolis-St. Paul Lawyer Chapter  
 Angel City Sports  
 Augustana University Alumni Council  
 Boston Bar Association  
 Boston Bar Association Law Firm Leadership Forum  
 Boston Bar Foundation  
 Boy and Girls Club of Metro Los Angeles  
 California Rural Legal Assistance  
 Canton Choral Society  
 Center for Immigrant Career Advancement  
 Center of the American Experiment  
 Children's Theatre Company  
 ChiPs, Twin Cities Chapter  
 CJRI at University of California Berkley  
 Collective Liberty  
 Concord Youth Theatre  
 Danny's Place Youth Services  
 DFL Lawyers Committee  
 Economic Club of Minnesota  
 Eliza Juliet Norton Memorial Foundation  
 Epilepsy Foundation of Minnesota  
 Friends of Big Bear Valley  
 Fund for the Legal Aid Society  
 Gunflint Trail Historical Society  
 H2O for Life  
 Hennepin County Bar Association  
 Holy Cross Lawyers Association  
 Holy Cross Varsity Club  
 Hudson River Community Sailing  
 Infinity Project  
 International Academy of Trial Lawyers Foundation  
 Jeremiah Program

Jerry Brown Farm Association  
 Jumpstart  
 Kappa Kappa Gamma  
 Kimble Lake Homeowners' Association  
 Legal Rights Center  
 Lion's Harvest  
 Loan Repayment Assistance Program of Minnesota  
 Los Angeles Judicial Selection Advisory Committee  
 Mandarin Academy  
 Massachusetts Bar Foundation  
 Massachusetts Board of Bar Overseers  
 Massachusetts Insurance and Reinsurance Bar Association  
 Mid-Minnesota Legal Aid  
 Minnesota Asian Pacific American Bar Association  
 Minnesota American Indian Bar Association  
 Minnesota Association for Justice  
 Minnesota Association of Black Lawyers  
 Minnesota Business Partnership  
 Minnesota Coalition of Bar Associations of Color  
 Minnesota Lawyers Mutual Underwriting Committee  
 Minnesota Women Lawyers  
 Minnesota/Dakotas Chapter of Juvenile Diabetes  
 Research Foundation  
 Mitchell Hamline Board of Trustees  
 MNTech  
 Mount Alvernia Academy  
 Mountaingate Open Space Maintenance Association  
 National Association of Former U.S. Attorneys  
 National Civil Justice Institute  
 National Judicial College  
 New England Bar Association  
 Norway House  
 Peirce Elementary School PTO  
 Public Counsel  
 Public Justice  
 RIA, Inc.

Richard M. Schulze Family Foundation  
 Roseanne's Gift  
 Rotary Club of San Carlos  
 Rotary Club of San Carlos Community Service, Inc.  
 Secretary of the Eliza Juliet Norton Memorial Foundation  
 St. Paul Chamber Orchestra Governing Member Board  
 Talmud Torah of Minneapolis  
 TearRestore LLC  
 Tee It Up For The Troops  
 The Advocates for Human Rights  
 The Black BigLaw Pipeline  
 The Food Group  
 The International Academy of Trial Lawyers  
 The Return to Freedom Clemency Project  
 The Sieff Family Foundation  
 Topanga Coalition for Emergency Preparedness  
 Town of Shrewsbury Personnel Board  
 Tufts Medical Center Governor's Society Board  
 Twin Cities Cardozo Society  
 Twin Cities Diversity in Practice  
 University of Minnesota Law School  
 University of St. Thomas School of Law  
 University of St. Thomas School of Law  
 Alumni Advisory Board  
 Volunteer Lawyers Network  
 Volunteer Lawyers Network Benefactors Board  
 Wanton Injustice Legal Detail  
 West Valley Presbyterian Church  
 Winona State University Foundation  
 Women Lawyers Association of Los Angeles  
 Women Lawyers Association of Los Angeles Foundation  
 Women's Bar Association of Massachusetts  
 Young Center  
 Young Voices



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